

Plexus is embarking on a journey – one that takes us into new territories and builds on the amazing things our people have achieved together with our customers. We're growing and that means lots of new things – new people, new skills, new approaches to doing things. At the same time, we continue to strengthen the ways we delight our customers every day. So what does it take to bring our ideas, vision and strategy to life? We know that it's all about the people.

As an **IT Manager – Internal Audit** you will plan, organize and complete IT audits for our global locations to evaluate the effectiveness of the Company's internal controls. In this role you will get exposure to individuals at all levels throughout the organization and will gain a wide breadth of experience. You will work in a challenging and dynamic environment and play a critical role in impacting strategic goals and initiatives for the organization.

Key Responsibilities:

- Assist with the development of the annual IT audit plan, including the on-going identification and assessment of the company's key risks. An annual risk assessment will be performed which will include discussions and interviews with IT's key management personnel to:
 - understand primary responsibilities and activities
 - identify IT systems relied upon
 - identify key areas of financial, operational and compliance risks managed
 - understand how those risks are managed
 - understand methods used to monitor the effectiveness of controls in significant risk areas
 - identify potential gaps/weakness in controls and/or key risk areas that may lack substantive monitoring controls
- Develop proper audit programs to address the relevant risks and direct and perform audit programs as determined necessary.
- Provide leadership, direction and guidance to impacted financial auditors and matrix relationships.
- Examine internal controls and conduct audits with a value-add perspective.
- Monitor and assess management's progress on past audit results and report related follow-up to the Director of Internal Audit for inclusion in Audit Committee reports.

Additional Responsibilities:

- Present audit findings to the applicable local site management subject to audit.
- Draft audit reports for distribution to executive management and the Audit Committee.
- Assist with the Company's SOX compliance audits, as necessary.
- Assist in the preparation of presentation materials for the quarterly Audit Committee meetings, and attend such meetings as may be required from time-to-time.
- Work with external audit firm to address their audit issues and attempt to reduce their audit risk.

- Provide consultative inputs to IT management on major change initiatives (new software implementations, changes in the regulatory environment, etc.)
- Participation in the annual minimum number of continuing education hours required to maintain any professional certifications pertinent to the job.
- Occasional travel may be required to meet the needs of the business (estimated 10% - 15%)

Education/Experience:

- A minimum of a Bachelor's degree in a business related field with a focus on information systems/professional auditing qualifications with a minimum of 10 years of experience in auditing (public or private) or equivalent experience is required.
- CISA and/or CPA certification or equivalent experience is required for this position; a CISSP or PMI certification is preferred.
- Experience of 10 years is required for this position, assuming education requirements are met. Equivalent industry experience of 3 or more years is highly desirable.

Skills/Abilities:

- Experience in auditing areas such as the evaluation of new business system implementations, IT general computer controls, IT specific SOX control environments and compliance with regulatory frameworks such as cybersecurity elements of FAR and DFAR.
- Audit experience with a Multinational Company.
- Strong knowledge of professional standards such as COBIT, NIST, GAAP, GAAS and the Institute of Internal Auditors' Standards for the Professional Practice of Internal Auditing and the Code of Ethics.
- Experience in the use of Audit Software Tools (i.e. IDEA or ACL) preferred.
- Intermediate computer skills. Advanced decision making, problem solving skills.
- Advanced verbal and written communication skills.
- Very self-motivated and have a proven ability to work independently with little supervision.
- Ability to make presentations to site management, Corporate management and the Audit Committee, as may be required from time-to-time.

If interested in this role, please contact Jessica Sheehy, Talent Acquisition Specialist at Jessica.sheehy@plexus.com